

Save the Date
Rehoboth AGM
Calgary
June 17

Flourish!




Rehoboth

Christian Ministries
Newsletter



April 2017

www.rehoboth.ab.ca





Invitation to the Rehoboth AGM – June 17, 2017 –

Time: **10:30 AM**

Place: **Rehoboth Christian Ministries**

20, 3740-27 Street NE, Calgary, AB

The Board of Directors invites the membership of Rehoboth Christian Ministries to attend the Annual General Meeting on June 17.

Agenda items include:

- *Proposed change of Rehoboth's legal name*
- *Meeting quorum bylaw change*
- *Presentation of the Annual Audited Financial Statements*
- *Annual Operating Budget*
- *Election/Acclamation of board members,*

Relevant documents will be provided at the AGM or can be sent to you upon request by contacting Ron Bos, Executive Director, at 780-968-8481 or ron.bos@rehoboth.ab.ca

FROM THE BOARD

BYLAW CHANGES – QUORUM

In recent years, the Board of Directors has struggled with attendance at the Annual General Meeting of the Association. We don't believe this is an issue unique to Rehoboth; it is quite common for many organizations. As a Board, we are looking into different strategies that have worked to increase attendance at meetings (i.e. doing an "Open House", inviting a guest speaker, providing a meal, etc.). While we continue to work through these strategies, the Board is also proposing a change to our Bylaws that will allow the AGM to proceed should quorum not be achieved.

Currently, the Bylaws state:

BYLAW NO. 5 – MEETINGS

- A) *An annual General Meeting of the Association shall be held once in each year at such a time and at such place within the Province of Alberta as shall be decided upon the Board, but within three months from the end of the fiscal year of the Association. Notice of the time and place of the Annual General Meeting shall be communicated to the membership body at least thirty days before the holding of such meetings. At every Annual General Meeting, in addition to any other business that may be transacted, elections for membership of the Board of Directors shall be held, a financial statement, and the report of the auditors for the preceding year shall be presented for approval, and Auditors shall be appointed for the ensuing year.*
- E) *Twenty members in good standing shall constitute a quorum at any meeting of the Society.*

The Board is proposing to present a Special Resolution (Bylaw Update) to update Bylaw No. 5 – E to read:

- E) *Twenty members in good standing shall constitute a quorum at any meeting of the Society. If quorum is not achieved within the first half hour, the chairperson shall adjourn the meeting, and immediately open a new meeting in which quorum will consist of those members present.*

While it is the Board's hope and prayer that this change won't ever be required in practice, this change is a proactive step to assure that the Board and Association will be able to function practically.

If you have any feedback or comments on the change ahead of the upcoming AGM on June 17, 2017 in Calgary, please contact me at president@rehoboth.ab.ca or 780-487-9040.

In Christ, and on behalf of the Board,

- Brian de Haan

REHOBOTH NAME CHANGE:

Issue:

The Rehoboth Board of Directors (Board) recommends to Society Members that our organization's legal name be changed from Rehoboth, a Christian Association for the Mentally Handicapped of Alberta to Rehoboth Christian Ministries Association.

Rationale:

Rehoboth's current legal name was established through the incorporation of the organization on April 29, 1976 with the Societies Branch of Alberta Consumer and Corporate Affairs. At the time, the term "mentally handicapped" was an acceptable societal description of a person with developmental/cognitive disabilities.

However, words and norms change over time.

In the late 1800's and early 1900's, individuals with a developmental disability were often called "feeble minded" or "mentally defective" and categorized as "low grade" or "high grade". As words and norms shifted over the years, "mentally retarded" came into use in the mid 1950's, attached to labels such as "educable", "trainable", and "custodial". In the 1970's, words to describe individuals with a developmental disability included "mentally handicapped".

Today, these words seem harsh, derogatory and hurtful. And so our language continues to change in correlation to the positive attitudinal change in society toward those with developmental disabilities.

And as supports and services provided by Rehoboth for people with developmental disabilities continue to evolve, it is important that our language continues to evolve as well.

Motion:

With this in mind, the Board will move for members in attendance at the June 17, 2017 Annual General Meeting in Calgary, or voting by proxy, to accept this Special Resolution (Name Change) that includes all of the following:

A. To change Rehoboth's legal name from:

Rehoboth, a Christian Association for the Mentally Handicapped of Alberta

to:

Rehoboth Christian Ministries Association

B. To amend Bylaw No. 2A from:

The name of the Association is, and the word "Association" where it appears in these Bylaws, shall mean and refer to Rehoboth, a Christian Association for the Mentally Handicapped of Alberta.

to:

The name of the Association is, and the word "Association" where it appears in these Bylaws, shall mean and refer to Rehoboth Christian Ministries Association.

To take effect, this Special Resolution (Name Change) must be accepted by at least 75% of members eligible to vote in person or by proxy.

If you have any feedback or comments on the proposed change ahead of the upcoming AGM on June 17, 2017 in Calgary, please contact Board President Brian de Haan at president@rehoboth.ab.ca or 780-487-9040.

- Rehoboth Board of Directors

BOARD UPDATE

TREASURER'S REPORT

I am excited to write the Board Update for this issue of *Flourish!* Over the past couple of years, the Board has embarked on a journey to ensure that Rehoboth provides the highest level of care and service to our clients while preserving our Christian identity in an increasingly dynamic world. A lot of our work has been centered on policy development, by-law changes, and strategic planning to ensure that Rehoboth will be a leading organization in providing care to individuals with disabilities. I will be the first to admit that at times such work can be tedious and tiresome, and more than once, I have thought to myself "what is the point"?

But then I reflect on Galatians 6: 9-10 which says *"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore as we have opportunity, let us do good to all people, especially those who belong to the family of believers."*

As a Board, we are continuously looking for opportunities to do good by not only providing increased service to our clients but also, in trying to become more accountable to our members and those who are impacted by the decisions that we make. As Treasurer, I never forget the fact that budgets are more than just numbers, they have a profound impact on our staff, stakeholders, and our clients.

In the fall, the Board passed a series of new policies aimed at increasing the level of transparency and accountability of our governance structure. One of these policies was specifically aimed at how Rehoboth uses Estate Donations. I am pleased to report that from now on all Estate Donations (unless otherwise stipulated) are being placed in a Remembrance Building Fund which will provide Rehoboth with significant capital to fund new building projects. As a Board, we recognize what had to take place for us to receive those donations and want to honour those individuals who have passed by using their donation to build a tangible legacy of service for the people we support.

In January, the Board met with the entire Provincial Executive team for a strategic planning session on how best to align our practices to move Rehoboth into the future. Although the days were intense and full of discourse, the exchange in ideas was not only productive, but also enjoyable. The tone was positive and I was impressed by the wisdom and humility of the leadership team. While it is unrealistic to think there will not be challenges as strategies develop and are implemented in the future, I was so pleased that as an organization we are being proactive and continuously looking at ways to better the organization.

Now I realize that this would not be a Treasurer's Report without providing a picture of our financial health. I am pleased to announce that Rehoboth is projected to run a small surplus of \$76 000 for the 2017-18 fiscal year. I truly believe that Rehoboth is entering a time of financial opportunity and I hope that in the years ahead we can report on a series of new initiatives and programs that will better the lives of individuals with disabilities and their families. But that is not to say that we do not have our challenges. Our main source of funds comes from the Alberta Government, and it has been a challenge to meet our obligations in this tough economic environment. Your donations and membership fees have gone a long way to support our existing clients and their needs. As a Board, we thank you for all of your financial donations, but more importantly for the donation of



time and acts of service that so many of our members participate in.

I truly believe that the life we lead is the legacy we leave and that all of the hard work that our members, staff, and clients do on a daily basis is a testament to the wonderful legacy that Rehoboth has built over the past 40 years. I challenge the entire Rehoboth community to continuously look for opportunities to do good, and in doing so we continue to *Flourish!* I hope to see you all at our AGM on June 17 in Calgary. If you have any questions or feedback feel free to send me an email at stefan.dykema@rehoboth.ab.ca.

- Stefan Dykema, Treasurer

MAKING REHOBOTH STRONGER AND HEALTHIER

As an organization that always works to be stronger and healthier to better support the individuals we serve, Rehoboth has made recent changes to how we govern and operate.

The Rehoboth Board of Directors, representing our society of members, has come to embrace its role in directing and governing as a board focused on results, advocacy, policy, and its constituents.

Operationally, our regional directors have worked tirelessly to become a more united, forward-looking leadership team. To foster this, they have moved into new roles, each with province-wide responsibilities rather than regional ones.

With an eye on consistent quality service delivery across all five regions in which Rehoboth operates, we will be able to help the individuals we support flourish even more than before. And, we can plan effectively and sustainably for a bright future.

Director Name and Former Role

Alex Hann, Regional Director, Coaldale
Karen Faint, Regional Director, Calgary
Debbie Dietz, Regional Director, Three Hills
Janice Gerbrandt, Regional Director, Stony Plain
Ron Bos, Executive Director

New Role

Director of Vocational Client Services
Director of Residential Client Services
Director of Asset Management
Director of Corporate Services
Executive Director, Director of Public Relations

Our Residential and Vocational Programs will be led by three managers who will oversee programs and teams in day-to-day operations.

Manager

Aurea Centeno, Client Services Manager
Cindy Beyers, Client Services Manager
Cindy Steenberg, Client Services Manager

Responsibility in Region

Calgary Region, Central Region
Edmonton Region, Northwest Region
South Region

If you wish to learn more about Rehoboth Christian Ministries, please contact Ron Bos at 780-968-8481 or ron.bos@rehoboth.ab.ca.

BOARD ELECTIONS

ON BECOMING A BOARD MEMBER

I was asked to consider serving on the Rehoboth Board about a year ago (late winter 2016). I will admit that serving on this board was not on my radar at all! I was not looking for this, hoping for this, or expecting to be asked about this. My first reaction? In my head I said "Not a chance!" I could never fill a role on a board like that! I know nothing about what is needed! That is what I call the 'low hanging fruit'. Easy to grab, smell and taste kind of reactions. To dig into this further required careful thought, discussion with loved ones, prayer, reflection and contemplation. After this process had reached some semblance of completion, I realized that I was being called to do this work.

So far, my time on the board has shown me many new ways of working with people, new ways of serving people, and meeting new people who have a real honest passion for helping people who are in need. I work on a board that is diverse, dynamic and full of loving people who have the best interests of the people in need at heart. This shows through in all they do. I am grateful for this opportunity, and I look forward to serving for many years to come. I have grown from this experience thus far and I look forward to the challenges ahead all the while praying to God for strength, discernment, and ability to fulfill my tasks.

Please consider serving on this board if you are approached. Your journey will be different than mine but I am very sure it will have the same result. Gratefulness and a sense of fulfillment!

- Sheldon Kok, St. Albert

It was about a year ago that I was approached with regard to serving on the board of Rehoboth. The initial response, as I recall, was a bit of a laugh; in my head I said "Not me". However, I replied that I'd think about it – a safe, non-committal and evasive answer that bought me some time. And during that time a strange and lovely thing happened: I began to see myself as a possible board member. Having a heart for the population Rehoboth serves, and being the guardian(s) of a man who lives in one of our Calgary group homes, I was familiar on a personal level with the role the organization plays in many people's lives. And I care about those lives. Perhaps I could contribute in some capacity.

Our board meetings take place four times per year; since the location rotates it has been enlightening to see a number of Rehoboth's offices/facilities. There has been a considerable learning curve as I became familiar with the organization and I dare say that is still happening. Issues are sometimes big and complicated. What I have found is that the board is made up of delightful people with a variety of gifts who are serious about being wise and responsible as we together seek meaningful, fulfilling lives for everyone.

My thinking evolved from a "Not me." attitude to a "Why not me?" approach. Now it is my honour to be able to contribute as a board member. We covet your prayers. We enjoy our work. We appreciate your support.

- Wendy Abma, Calgary

POTENTIAL NEW REHOBOTH BOARD MEMBER: BOB DYKSTRA

"I'm married to Lorraine and living on the farm I've been farming for the last 44 years. Irrigation farming has been my one of my full-time occupations, mainly sugar beets and other row crops, as well as grain.

I've also been in the trucking industry for 40 years, first as co-owner of R. Dykstra Trucking, then over the years as a much loved side job. We are presently in the process of deciding what retirement looks like. My wife and I enjoy camping at our permanent spot in Coleman. Some of my other interests include old Ford trucks, reading and volunteering. My interest in Rehoboth was rekindled by my friendship with Johan Knol but it goes back to my mother's involvement for 25-plus years as the local church contact person and tireless supporter of the work of Rehoboth."

PARK LIGHTING AND CARTWRIGHT LIGHTING – CHARITY DAY

As part of their ongoing legacy of giving back to the community, Park Lighting (Edmonton) and Cartwright Lighting (Calgary) chose Rehoboth as the charity to receive 100 percent of sales on Charity Day.

Rehoboth's Charity Day was held on Saturday, January 28th at both locations. When the business day ended, Park Lighting and Cartwright Lighting donated \$70,876.76 in total sales!

Rehoboth Christian Ministries thanks the Johannesen families, the Park/Cartwright staff, and all those whose purchases that day made this a true blessing for Rehoboth.

Thank you, Park Lighting and Cartwright Lighting, for your continued support of Rehoboth Christian Ministries!



CELEBRATING REHOBOTH CAMP IN PONOKA

Members of the Joyful Noise Choir took to the road last fall for an Open House in Ponoka in support of Camp Rehoboth. In addition to hosting a concert and dessert night at Parkland United Reformed Church, the choir joined Sunrise Christian Reformed Church in worship (photo to right).

The Choir is grateful to everyone who hosted and attended tour

events. A total of \$1,660 was donated for Camp Rehoboth not including the offering on Sunday. A schedule of the choir's 39th season will be posted in the Fall edition of *Flourish!*



FUNDRAISING

GOLF TOURNAMENTS

For many Rehoboth members and supporters, one of our most enjoyable and rewarding fundraisers are the annual golf tournaments. Each year, hundreds come to play for fun and fellowship, and this summer will be no different.

Paradise Canyon Golf Resort in Coaldale hosts the South Region Golf Classic on May 27.

Redwood Meadows Golf and Country Club hosts the Calgary Region Golf Classic on May 29.

Stony Plain Golf and Country Club hosts the Edmonton Region Golf Classic on June 3.

To register, visit

www.rehoboth.ab.ca/golf/golfer-registration/



MEN IN ACTION

By Paula Sullivan, CDSP II

Amarpreet Sehgal and Brent Abramenko have been employed with Fasken-Martineau since January, 2015.

Amarpreet works two days a week on Mondays and Tuesdays from 10 a.m. to 1 p.m. at their downtown office building. He is very focused on doing a great job, ensuring the kitchens are nice and clean. If you are looking for a strong guy, Amarpreet is the man to call. Each Monday when the deliveries arrive is when he is working the hardest. When he is not organizing supplies, he will independently clean the counters and microwave, ensuring everything is spotless. Amarpreet is happy when he completes his job. After a very busy day is complete, Amarpreet will leave with a smile on his face. Amarpreet enjoys his job at Fasken-Martineau. He can be shy, however, all the employees make him feel included and an important part of the team. Amarpreet is looking forward to work for more great years at this business!

Brent Abramenko is one of the two clients from Rehoboth working at this agency. Brent currently works there on Wednesdays and Thursdays from 10 a.m. to 1 p.m. Brent works very hard ensuring the fridges are well stocked with pop and juice on all three floors. He also distributes mail to each floor, and collects the mail headed downstairs. He delivers paper, ensuring all the Xerox machines are well stocked, and collects the shredding in all of the offices. Going from floor to floor can be very tiring some days, but Brent is a trooper. He is even willing to take on extra tasks as needed. He never refuses any job asked of him.

"The staff are very polite, and treat me like one of their own," says Brent. Brent feels appreciated and respected by everyone there. Brent is known to all the staff on each floor by name. "They say 'hi' to me," Brent added, as they greet him with a smile and a compliment.

Brent has grown since starting to work at Fasken-Martineau. He has built work skills and hopes to secure a second job in the future. After work, you will find Brent socializing or doing odd jobs back at the Rehoboth office. Keep up the great work Amarpreet and Brent and all the best in the future!



Brent Abramenko

CALGARY REGION CONT'D

THE CONDUCTOR

by Jennifer Stinson, Planning Facilitator

At Rehoboth, the Christmas season is always a time of year that is close to our hearts. It is a time to remember the love and sacrifice of our Father, celebrate the birth of His son Jesus, and be filled with the Holy Spirit. For the last two years, Rehoboth Calgary has been blessed with a close connection to the Jesus Our Victory Church Choir through a member of the Calgary Staff. In December 2015, the Choir visited and sang carols at several of the Calgary Client's homes. This amazing and intimate experience was a thrill for our Clients and Staff as well, many of whom had never experienced traditional Christmas carolers visiting their home before. Each home was packed with so many carolers, singing Clients, visiting family, and celebrating Staff.

Last December, 2016, the Choir came to the Vocational Program during the Christmas dinner. The talented performers put on a nativity play, sang carols, and presented a black-light song and dance number. One of the Calgary clients moved right up front to be the conductor for the choir, and did an excellent job keeping everyone on cue! This is just one example of the community connections and new experiences that Rehoboth Calgary strives to provide for our clients, not just at Christmas time, but throughout the year.



DANCING IS FRIENDSHIP SET TO MUSIC!

For a long time, Rehoboth in Three Hills has wanted to make connections with clients and staff from agencies in our neighbouring small communities, one of those being the Drumheller and Region Transition Society (DARTS). The Vocational Program decided what better way to get people together and break the ice, than with a potluck and dance party!

So, we cleared space in our vocational centre, hired a band, and sent out an invite. We quickly learned that the lovely folks at DARTS were just as excited to meet up with us as we were to meet up with them!

At noon on March 3rd, our new friends arrived and brought goodies for the potluck as well as their dance moves. We had a great time sharing food and getting acquainted and then at 1pm, Greg Julas, a current Rehoboth staff, and two other members of his band got the party started with an energetic, family-oriented variety of music from 1950's rock n roll to current contemporary favourites.

Music and the sound of laughter filled our building. All clients and staff from both agencies enjoyed



showing off their dance moves and many danced non-stop for two straight hours! At the end of the day, everyone had rosy cheeks, big smiles and new friends.

We would like to thank everyone at DARTS for coming all this way to spend the afternoon with us, and we are looking forward to getting together again soon for a picnic lunch in the summer. We would also like to thank Greg Julas, Will Jones, and Dawn Kinsey for the time and effort they put in to put together such a great set for us to dance and sing along to. And lastly, we would like to thank the generous people of the Three Hills community that donated the needed funds to make these fun events possible for everyone.

GOTTA LOVE PINK!

Pink Shirt Day is an annual event that raises awareness and works to end bullying in schools, the workplace, homes and the Internet. Their campaign this year was to encourage everyone to "Make Nice". On their website it states "we all have the capacity to be nice, and our slogan acts as a reminder that no matter our differences, being nice is always a choice worth making". We at Rehoboth Three Hills thought that was pretty great and we wanted to get involved and participate in The Pink Shirt Challenge.

On February 22nd, The Vocational Program hosted a Pink Shirt Day Celebration where all clients and staff wore their pink attire and got together.

Tara Davison made a PowerPoint about bullying and how to respond to it. The presentation included a video about how pink shirt day started and a music storybook video called "Don't Laugh At Me", which everyone enjoyed.

There was great conversation and interaction with clients and staff who chose to share their own experiences. The day ended with everyone writing down their own pledge of how they can choose to "Make Nice" and celebrate one another's uniqueness.

This was a great day and a great addition to our Client led training of "Safe Touch" which involved the vocational clients making their own videos to present and teach healthy boundaries and healthy relationships.

EDMONTON REGION

UPCOMING EVENTS

Individuals and staff have a wonderful selection of upcoming events over the next several months to willingly contribute through active participation and/or the all-important sideline support and cheering. It is such a pleasure to witness the extension of God's grace through encouraging team work involving inclusion, genuine optimism throughout event planning and completion, and determination of the many hands involved; the display of the many gifts and talents God has given each person.

Our first regional event will be our Easter Vine of Hope celebration on April 12th. Sure to bring many smiles will be an Easter Bonnet/Top Hat parade. Then our hearts and souls will be fed through a program to include singing, client assisted readings of poems, and a presentation using Sign Language. Also to be shared, will be the story of Jesus' gift of redeeming love for a "new life" through his death and resurrection. This celebration of hope will be followed up by a beautifully prepared meal and time of fellowship.

The beginning of June brings the Annual Stony Plain Kinsmen Farmers' Days. A team of staff and clients in the vocational day program have already begun preparation for a float to participate in the parade on June 3rd. As with previous years watching the many hands create and prepare the float, symbolizing both the parade theme and Rehoboth, is a delight. On parade day some clients will ride on the float, some will choose to walk or ride their bike alongside our float, and others still will join many of the community by enjoying the parade from the comfort of their lawn chair along the parade route. To wind up this event a BBQ will be held at the office to reward all Rehoboth participants of the day.

What a better way to welcome summer and commemorate Canada's 150th birthday than to dedicate June 30th to celebrating Canada's wonderful history! A committee has formed and will no doubt establish many fun events and food for this day. We will all be wearing our red and white proudly.

August 12th will bring a new fundraising initiative to the Edmonton Region; a combined Car Boot Sale along with a Show and Shine. We hope to meet many new community members and introduce them to the work of Rehoboth Christian Ministries. A BBQ and Silent Auction will round out the day with blessings of this day long remembered.

We are thankful for the event opportunities we have to enjoy with each other and our community, and display God's love through our Rehoboth family.



COALDALE UPDATE

Outside, spring may have had a slow start this year, but Rehoboth's greenhouses have been in full swing since January already! Our individuals and staff have been working hard to get everything ready for the upcoming season. At the beginning of May, our greenhouse hours will extend. We will be open late Monday to Friday, and open Saturdays as well, until mid-June.



Greenhouse



Bedding Plants

Every year In March, we set up a booth at the Home & Garden Trade Show in Lethbridge. This is always our kick off for the spring season. It's a great place to showcase the talents of our hard-working individuals and their staff with their woodworking and seasonal crafts. If you missed seeing us there, please stop by our Coaldale location!



Set up at the Home & Garden Trade Show

SOUTH REGION CONT'D

Last summer, Brett and Christian were hired by the Town of Coaldale. They worked from May until September 2016, maintaining the Town's parks. They did such an amazing job, that they have been asked to come back again this year. The Town even extended their contract to start in April and run until October 2017! We are very proud of Brett and Christian's accomplishments. Keep up the great work!



Brett



Christian

New Home in Coaldale Luna:

November 2016 was a busy time for the South Region, as a new home in Coaldale opened. Jennifer lives in her new home, which she named Luna, and attends our vocational program in Coaldale. She enjoys many community activities, getting to know her neighborhood, and making new friends. Her favorite activity thus far is visiting the Gem of the West museum in Coaldale and taking their community workshops on a variety of cooking and crafting topics. Jennifer is anticipating the spring and summer when she can be outdoors more, and is looking forward to growing flowers on her patio.



New vocational home in Coaldale

GRANDE PRAIRIE UPDATE

by Priscilla Styer

Business Assistant/ HR Administrator

For the past few weeks I have been busy starting my journey in a new role. Although it is similar as to what I was doing in the past, I still have to learn so much, particularly as we implement major new IT software and processes. As we embrace change, there are challenges I need to overcome. However, working with a great team makes it possible. Working together, we can deliver the best quality of service to meet everyone's expectations.

Northwest Region will be making a presentation on April 27th at St. Joseph Catholic High School. We will share information about Rehoboth, including our mission and mandate, eligibility requirements for service from Rehoboth, contact information, and more. We will also respond to questions regarding the Transition Info Night: Life after High School.

Study Group

Every Thursday, our individuals come together to enhance their reading and writing, do crafts, plant flowers and vegetables, and go on field trips or picnics. Physical activities, fellowship and socializing with peers is always a part of our get-togethers. A big thank you to Peoples Church for letting us use their facility. This summer, the group is planning to go to Crooked Creek Farm for strawberry picking!

Employee Service Awards

These are the few of our dedicated employees who received their 2, 5 and 10 years of service. BRAVO! Employee recognition is not about monetary value only. It is knowing that employee's work is valued and appreciated at least in my culture. It also gives a sense of belongingness and imposes moral, motivation and productivity. It is a thank you for the hard work and loyalty throughout the year.

Past Events

Christmas Party is eagerly anticipated by clients and staff alike. It strengthens the team/parent/guardian dynamic and unites the workforce. It is an event to remember with memories that will be reminisced for years to come. It is a break away for everyone to have fun!



Enjoying Study Group



Employee Service Awards

REHOBOTH CAMP UPDATE



REHOBOTH CAMP

Greetings from Gull Lake! It has been a busy winter out here while I get used to my new position as Camp Program Manager. It hasn't taken long to settle in to Camp life again, especially the maintenance end of things out here. We have been able to host some rental groups this winter, so I am happy to say that Camp is available for rental year-round! Summer camp is always on my mind, too, as we look to make Camp week the best week of the year for both our campers and volunteers. Every day there are more camper applications in the mailbox! Our hope for this summer is to share the love of Jesus to 160 campers and 200 volunteer staff. Come and be a part of it! Personally, my hope for this year is to master the administrative side of the Camp program, and do some preliminary promotion and future planning. I attended a Christian Summer Camp Conference at the end of February, and came away feeling very blessed and encouraged. Many people commented that there was such a need for our ministry, as we are the only camp of this nature in all of Western Canada. I feel so blessed to be able to come back to Camp and serve in this capacity, and whether it has been a few months or a few years, I invite you to join us on this journey.

- Kevin Debree, Camp Program Manager





Serving people with disabilities. Helping them *Flourish*.

Board of Directors:

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society.

Currently, the board consists of:

Brian de Haan	President	<i>Edmonton</i>	Sheldon Kok	Director	<i>St. Albert</i>
Johan Knol	Vice-President	<i>Coalthurst</i>	Janet Postma	Director	<i>Red Deer</i>
Stefan Dykema	Treasurer	<i>Calgary</i>	Brian Stoutjesdyk	Director	<i>Lethbridge</i>
Alex Van Geest	Secretary	<i>Ponoka</i>	Henry Van Steenberg	Director	<i>Edmonton</i>
Wendy Abma	Director	<i>Calgary</i>			

Corporate Services

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Central Region

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Edmonton Region

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South Region

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Estate Donations Policy:

Rehoboth will be responsible in prudently managing financial donations from Rehoboth supporters.

All designated (restricted) donated funds will be used for the sole purpose for which it was earmarked for by the donating family within one year of receiving the donation unless otherwise stipulated within the deceased's will and/or original terms of the donation.

All undesignated estate funds are to be placed in an internally restricted reserve for the purpose of funding significant capital projects. In order for funds to be withdrawn, the Executive Director will create a proposal and relevant business case to be presented to the Rehoboth Board of Directors. Pending board approval, the funds will be released for the design, necessary permitting, and construction of the project. Under no circumstances are the internally restricted estate donations to be used for general operating costs.